

## Careers Programme

As **#thecareercollege** we embed careers activity into our programmes as well as provide specialist and wider personal development activities in College.

Core Programme **Curriculum Led** **Wider Personal Development** **Specialist Support**

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
CareersFest and Open Events												
My Career College (pre-enrolment activities)												
Welcome Days												
Baseline Assessments / Skills Gaps												
Careers and Progression Events (UCAS fairs, industry fairs)												
UCAS Support												
Guest Speakers, Employer Visits, Industry Visits												
Target and Goal Setting												
Work Experience (prep and placements)												
Student Finance Information Sessions												
Next Steps and Progression Planning												
Targeted follow ups & progression support												
One to one careers appointments												
Communication; Relationships; Personal branding												
Living and working in a digital world												
Resilience and Mental Health												
EMPOWER Review												
Values focus (including Diversity, Equity, Sustainability)												
Job Shop; CV and interview support.												
Transition Activities												



Our EMPOWER personal development programme helps individuals to think about the range of skills they are developing for their future as well as have the opportunity to learn about future education and career plans.

This was developed based on input from staff, students and the skills employers\* want

(\*information provided by the Careers and Enterprise Company Careers Hubs)

**E**

**Employability and Skills for the Future**

#TheCareerCollege

Developing skills, attitudes and experience for the workplace.

**M**

**Motivation**

Finding personal incentives and inspiration to achieve goals and develop interests

**P**

**Progression and Aspiration**

Identifying future education and career options and setting goals to get there.

**O**

**Ownership and Responsibility including Sustainability**

Being an active part in society and taking responsibility for individual actions.

**W**

**Wellbeing and Safety including mental health and resilience**

Knowledge, support and strategies to be safe and physically and mentally healthy.

**E**

**Equality, Diversity and Inclusion**

Working together to understand and celebrate our differences and ensure everyone can participate and play their role in all our communities (education, workplace, local areas and beyond!)

**R**

**Relationships: personal, community, professional**

Identifying and recognising how we work together in different ways whilst keeping safe and professional in a range of situations.