




**Respiratory Infections Including COVID-19 SECURE COLLEGE RISK ASSESSMENT**  
*Throughout this document reference to COVID-19 is to also include reference to other respiratory infections.*

Curriculum or support Area	Whole college from 05 <sup>h</sup> April 2022	Ref No	COVID-19: 12.	Date of Assessment	05/04/22						
Assessing Team	KW, AF, SS, RB, BH, JN, RC										
Likelihood	5	5	10	15	20	25	<u>Likelihood (L)</u>		<u>Severity (S)</u>		
	4	4	8	12	16	20	1	Very unlikely to occur	1	Completely free of COVID-19	
	3	3	6	9	12	15	2	Not likely to occur	2	Isolated case of COVID-19	
	2	2	4	6	8	10	3	May occur at some point	3	COVID-19 in one campus building / more than one case	
	1	1	2	3	4	5	4	Expected to occur to some point	4	COVID-19 assumed to be in several campus buildings	
		1	2	3	4	5	5	Expected to occur regularly under normal circumstances	5	Wide spread COVID-19 across Cornwall College Campuses	
	Severity										
	Likelihood x Severity =Risk (R) or (RR)						Acceptable		Monitor		Unacceptable

This guidance below used to supplement previous risk assessments is now withdrawn:

[Actions for FE colleges and providers during the coronavirus pandemic - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/actions-for-fe-colleges-and-providers-during-the-coronavirus-pandemic)

[Providing apprenticeships during the coronavirus \(COVID-19\) pandemic - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/providing-apprenticeships-during-the-coronavirus-covid-19-pandemic)

Should the above guidance be reissued this is to be used to supplement this risk assessment.

College departments are to follow any current relevant guidance for [working safely during coronavirus \(COVID-19\)](#) for their specific sector.

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No	Hazard / Harm	Control Measures	Residual Risk (after controls applied)		
			L	S	RR
1	Contracting COVID-19 / respiratory infections	<p>In line with current Government coronavirus guidance Covid 19 is now being treated as a normal respiratory infection.</p> <p><b>Staff</b></p> <ul style="list-style-type: none"> <li>Adults with the symptoms of a respiratory infection, and who have a high temperature or feel unwell, should try to stay at home and avoid contact with other people until they feel well enough to resume normal activities and they no longer have a high temperature.</li> </ul> <p>Symptoms of COVID-19, flu and common respiratory infections currently include:</p> <ul style="list-style-type: none"> <li>continuous cough</li> <li>high temperature, fever or chills</li> <li>loss of, or change in, your normal sense of taste or smell</li> <li>shortness of breath</li> <li>unexplained tiredness, lack of energy</li> <li>muscle aches or pains that are not due to exercise</li> <li>not wanting to eat or not feeling hungry</li> <li>headache that is unusual or longer lasting than usual</li> <li>sore throat, stuffy or runny nose</li> <li>diarrhoea, feeling sick or being sick</li> </ul> <p>Some people may continue to have a cough or feel tired after other symptoms have improved, but this does not mean that they are still infectious. You can find information about these symptoms on the <a href="#">NHS website</a>.</p>	3	4	12

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		<ul style="list-style-type: none"> <li>• There is no requirement to take a PCR test and staff should now report absence following the usual absence procedures. As no test is now required the college will no longer require staff to purchase PCRs or LFTs and will no longer reimburse purchases made after today.</li> <li>• There is no requirement to test for COVID-19 from today and no test kits can be ordered. Colleges and schools with excess stock are not to give out the tests and will be advised by the government of how to return / dispose of tests.</li> <li>• The government state that adults with a positive test for COVID-19, should try to stay at home and avoid contact with other people for 5 days, which is when they are most infectious. There is no longer a requirement to test before returning to work and staff who have tested positive can now return to work after 5 days.</li> <li>• There is no requirement for staff to remain at home if a family member / close contact has tested positive.</li> </ul> <p><b><u>Learners</u></b></p> <ul style="list-style-type: none"> <li>• There is no requirement for learners to test. Covid will be treated as a respiratory infection, and learners who have a high temperature or feel unwell, should try to stay at home and avoid contact with other people until they feel well enough to resume normal activities and they no longer have a high temperature.</li> <li>• Students should report absence in the usual way.</li> <li>• If you are advised a learner has taken a test with a positive result, then those aged 18 and under are recommended to stay at home for 3 days (returning on day 4)  For further details please see the full government advice at Government sets out next steps for living with COVID - GOV.UK (<a href="http://www.gov.uk">www.gov.uk</a>).</li> </ul> <p>Staff are allowed time off with pay to attend coronavirus vaccination appointments.</p> <p>We will continue to encourage students and staff to take up all offers of vaccinations and boosters as soon as available to them.</p> <p>College is maintaining the COVID-19 secure environment for all on Campus as per the remainder of this risk assessment.</p>		
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4	Transmission on site	<p><b><u>Space</u></b></p> <p>Look to social distance where possible – this is not a formal requirement just be aware of others around you.</p> <p>We continue to encourage everyone to maintain adequate ventilation.</p> <p><b><u>Hands</u></b></p> <p>We continue to remind everyone to maintain good hand hygiene.</p> <p>Coronavirus (COVID-19) is an easy virus to kill when it is on skin. This can be done with soap and running water or hand sanitiser.</p> <p><b><u>Cleaning</u></b></p> <p>The college premises are kept clean by specialist cleaning teams and technical staff. Staff cleaners have access to appropriate materials and are aware of sanitisation techniques.</p> <p><b><u>Face</u></b></p> <p>Face coverings are not required but may be worn by anyone anywhere if they so wish.</p>	3	4	12
6	Risk to those who might be at higher risk contracting COVID-19	<p><b><u>Clinically Extremely Vulnerable (CEV)</u></b></p> <p>Most people who were identified as vulnerable or “clinically extremely vulnerable (CEV)” are now well protected after receiving their primary and booster vaccination doses. For most people who were CEV, you are no longer at substantially greater risk than the general population, and are advised to follow the same guidance as everyone else on staying safe and preventing the spread of coronavirus (COVID-19), as well as any further advice you may have received from their doctor.</p>	2	3	6

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	Risk to those who are pregnant catching COVID-19	<p>Further information found can be found here: <a href="#">guidance for everyone in this group</a>. It provides advice on what additional measures clinically extremely vulnerable individuals can take.</p> <p>Vulnerable staff should attend work. While in the workplace, they should follow the system of controls to minimise the risks of transmission. If clinically vulnerable staff have concerns around their individual circumstances they should speak with their line manager.</p> <p><b><u>Pregnancy</u></b></p> <p>Those whom are pregnant are no longer considered ‘clinically vulnerable’ and the government guidance has been withdrawn: <a href="#">guidance for pregnant employees</a>.</p> <p>We carry out a risk assessment following the Management of Health and Safety at Work Regulations 1999 (MHSW). More information is available here: <a href="#">Royal College of Obstetricians and Gynaecologists, Royal College of Midwives guidance on coronavirus (COVID-19)</a></p> <p>Pregnant women are strongly advised to get vaccinated. If you are pregnant and you develop symptoms of COVID-19, it is important that you contact your GP, midwife or maternity team, or 111</p> <p><a href="#">COVID-19 vaccination: a guide for women of childbearing age, pregnant or breastfeeding</a> contains vaccination advice.</p>			
9	Catering & vending	<p>Although it is very unlikely that COVID-19 is transmitted through food or food packaging, as a matter of good hygiene practice staff should <a href="#">wash their hands</a> frequently with soap and water for at least 20 seconds. This should be done routinely, including:</p> <ul style="list-style-type: none"> <li>• before and after handling food</li> <li>• before handling clean cutlery, dishes, glasses, or other items to be used by the customer</li> <li>• after handling dirty or used items, such as collecting used dishes from customer tables</li> <li>• after handling money</li> </ul>	3	4	12

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		<ul style="list-style-type: none"> <li>• after touching high-contact surfaces, such as door handles</li> <li>• when moving between different areas of the workplace</li> <li>• after being in a public place</li> <li>• after blowing your nose, coughing or sneezing. Coughs and sneezes should be caught in a tissue or the crook of your elbow</li> </ul> <p>government guidance can be found here: <a href="https://www.gov.uk/government/guidance/guidance-for-food-businesses-on-coronavirus-covid-19">Guidance for food businesses on coronavirus (COVID-19) - GOV.UK (www.gov.uk)</a> specific food standards agency guidance.</p>			
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**Additional Actions Required**

Item	Required Action	By Who	When	Date Complete
Review emerging government guidance.	Review risk assessments, procedures and communications as necessary.	ELT and H & S.	Ongoing	